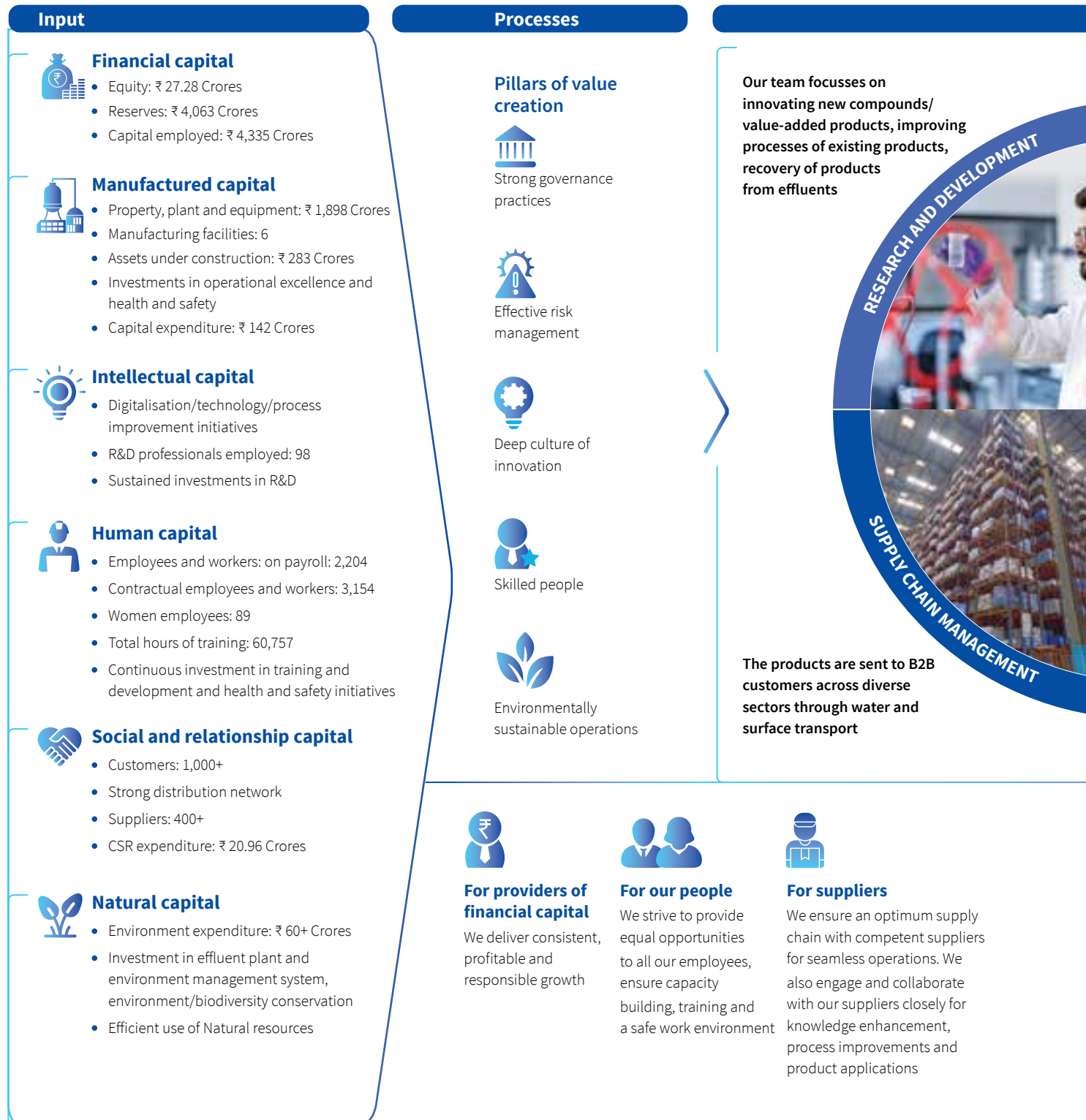


Value Creation Model





For customers

Value to customers by providing high-quality and sustainable products



For communities around us

We contribute towards improving the living conditions of communities around us through our CSR activities and, at the same time, ensure that our production processes do not have any adverse impact on the environment



For providers of financial capital

We deliver consistent, profitable and responsible growth

Outcomes



Financial capital

- Revenue: ₹ 8,020 Crores (Y-o-Y growth of 17%)
- EBITDA: ₹ 1,337 Crores
- Profit After Tax: ₹ 852 Crores
- EPS: ₹ 62.46
- Return on Capital Employed (RoCE): 27%
- Dividend: ₹ 7.50 per share (375%)



Manufactured capital

- 30+ High Quality Products
- 1 MN TPA of Production
- Fatality: Nil
- 120%+ utilisation of Phenol Plant



Intellectual capital

- New products/process launched: 4
- Cumulative patent applications filed: 60
- Cumulative patents granted: 21



Human capital

- ₹ 1.50+ Crores Revenue per employee
- Highly motivated employees



Social and relationship capital

- Impacted 6,00,000+ lives through CSR activities
- Long-term Customer Relationships
- Healthy Relations with Supply Chain Partners



Natural capital

- Water recycled: 4,20,000+ KL
- Increased use of Renewable Energy
- 36% Water recycled from Waste water generated